

**2023-2024 SALARY SCHEDULE**  
**Non-Bargaining Professional Support Staff**  
**Salary Rates**

Days	252	252	252	252	252	252	252	252	252	252	252	252	252	252	252	252
Pay Level	2	3	4	5	5C	5M	6	6M	7	8	9	10	10A	10B	10C	10D
Slot #	N19	N22	N26	N31	N36	N35	N37	N40	N44	N45	N46	N49	N50	N51	N52	N/A
Step																
0-4	29,768	29,768	29,768	29,976	30,254	30,500	30,794	31,294	32,274	33,030	33,850	34,699	35,711	36,306	37,317	38,077
5	29,768	29,768	29,768	30,347	30,627	30,876	31,175	31,681	32,671	33,437	34,267	35,128	36,150	36,754	37,777	38,549
6	29,768	29,768	29,978	30,646	30,931	31,182	31,482	31,994	32,995	33,768	34,607	35,474	36,507	37,119	38,151	38,930
7	29,768	29,768	30,201	30,874	31,160	31,414	31,716	32,232	33,241	34,020	34,863	35,739	36,779	37,395	38,435	39,220
8	29,768	29,768	30,351	31,026	31,313	31,572	31,875	32,393	33,406	34,188	35,035	35,919	36,962	37,581	38,625	39,415
9	29,768	29,768	30,351	31,026	31,313	31,572	31,875	32,393	33,406	34,188	35,035	35,919	36,962	37,581	38,625	39,415
10	29,768	29,768	30,351	31,026	31,313	31,572	31,875	32,393	33,406	34,188	35,035	35,919	36,962	37,581	38,625	39,415
11	29,768	29,768	30,795	31,482	31,772	32,036	32,341	32,868	33,898	34,691	35,552	36,447	37,504	38,133	39,193	39,992
12	29,768	29,936	31,049	31,742	32,036	32,298	32,610	33,138	34,174	34,976	35,844	36,744	37,813	38,446	39,516	40,321
13	29,768	30,120	31,239	31,936	32,232	32,498	32,813	33,341	34,386	35,191	36,066	36,971	38,048	38,684	39,759	40,572
14	29,873	30,404	31,532	32,235	32,535	32,803	33,118	33,653	34,708	35,523	36,407	37,320	38,405	39,050	40,134	40,954
15	29,873	30,404	31,532	32,235	32,535	32,803	33,118	33,653	34,708	35,523	36,407	37,320	38,405	39,050	40,134	40,954
16	29,873	30,404	31,532	32,235	32,535	32,803	33,118	33,653	34,708	35,523	36,407	37,320	38,405	39,050	40,134	40,954
17	30,262	30,821	31,947	32,651	32,949	33,220	33,535	34,071	35,126	35,937	36,819	37,760	38,821	39,489	40,550	41,372
18	30,680	31,260	32,387	33,095	33,393	33,663	33,976	34,508	35,567	36,380	37,260	38,226	39,264	39,956	40,989	41,819
19	31,126	31,738	32,864	33,571	33,868	34,142	34,453	34,987	36,044	36,857	37,740	38,730	39,738	40,462	41,468	42,300
20	31,610	32,248	33,373	34,083	34,381	34,655	34,965	35,497	36,555	37,370	38,253	39,271	40,254	41,000	41,981	42,820
21	32,118	32,795	33,917	34,628	34,925	35,203	35,509	36,043	37,099	37,917	38,794	39,849	40,796	41,577	42,526	43,366
22	32,645	33,356	34,475	35,189	35,487	35,763	36,069	36,600	37,659	38,477	39,357	40,439	41,356	42,169	43,085	43,932
23	33,185	33,933	35,051	35,763	36,064	36,339	36,645	37,171	38,239	39,054	39,934	41,054	41,935	42,780	43,662	44,513
24	33,731	34,540	35,661	36,374	36,661	36,943	37,255	37,766	38,813	39,663	40,542	41,697	42,542	43,425	44,273	45,119
25	34,305	35,189	36,308	36,985	37,293	37,571	37,863	38,391	39,459	40,306	41,155	42,341	43,155	44,034	44,883	45,753
26	34,882	35,763	36,914	37,627	37,921	38,201	38,477	39,018	40,068	40,949	41,796	42,949	43,801	44,675	45,530	46,389
27	35,525	36,374	37,561	38,271	38,551	38,833	39,085	39,646	40,713	41,591	42,444	43,596	44,475	45,323	46,169	47,025
28	36,100	36,950	38,203	38,880	39,185	39,462	39,729	40,272	41,392	42,239	43,052	44,238	45,087	45,935	46,816	47,666
29	36,745	37,561	38,813	39,529	39,818	40,094	40,373	40,900	41,998	42,845	43,733	44,850	45,732	46,581	47,460	48,301
30	37,357	38,172	39,459	40,136	40,444	40,722	40,983	41,525	42,645	43,494	44,376	45,493	46,409	47,190	48,069	48,935
31	37,934	38,780	40,068	40,782	41,074	41,355	41,629	42,152	43,290	44,102	44,984	46,138	47,018	47,833	48,747	49,572
32	38,575	39,389	40,713	41,426	41,707	41,983	42,272	42,777	43,899	44,747	45,628	46,784	47,666	48,509	49,392	50,209
33	39,188	39,965	41,356	42,036	42,338	42,614	42,845	43,409	44,541	45,390	46,272	47,424	48,307	49,122	50,001	50,842
34	39,766	40,612	41,967	42,678	42,968	43,246	43,494	44,031	45,155	46,036	46,884	48,038	48,920	49,765	50,646	51,475
35	40,407	41,222	42,612	43,322	43,598	43,874	44,102	44,659	45,798	46,681	47,527	48,680	49,595	50,407	51,324	52,115
36	40,949	41,829	43,256	43,932	44,225	44,508	44,747	45,287	46,477	47,324	48,173	49,324	50,208	51,018	51,935	52,752
37	41,562	42,444	43,866	44,577	44,858	45,141	45,390	45,912	47,086	47,931	48,817	49,930	50,850	51,661	52,577	53,385
38	42,207	43,022	44,510	45,188	45,491	45,770	46,004	46,539	47,730	48,578	49,457	50,611	51,494	52,272	53,189	54,025

**2023-2024 SALARY SCHEDULE**  
**Non-Bargaining Professional Support Staff**  
**Salary Rates**

Days	252	252	252	252	252	252	252	252	252	252	252	252	252	252	252	196
Pay Level	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	12
Slot #	N55	N56	N57	N58	N59	N60	N61	N62	N63	N64	N65	N66	N67	N68	N69	N02
Step																
0-4	37,712	41,171	45,553	49,121	52,170	55,709	59,638	62,974	66,132	70,080	73,894	77,751	81,120	84,484	87,813	41,704
5	38,178	41,679	46,115	49,728	52,814	56,397	60,373	63,750	66,949	70,945	74,806	78,711	82,122	85,527	88,897	42,218
6	38,556	42,091	46,573	50,219	53,338	56,955	60,971	64,381	67,613	71,649	75,548	79,490	82,934	86,373	89,777	42,637
7	38,843	42,405	46,918	50,595	53,734	57,377	61,426	64,860	68,115	72,182	76,109	80,081	83,551	87,017	90,445	42,953
8	39,037	42,614	47,152	50,846	54,002	57,665	61,731	65,182	68,454	72,541	76,487	80,479	83,965	87,449	90,894	43,169
9	39,037	42,614	47,152	50,846	54,002	57,665	61,731	65,182	68,454	72,541	76,487	80,479	83,965	87,449	90,894	43,169
10	39,037	42,614	47,152	50,846	54,002	57,665	61,731	65,182	68,454	72,541	76,487	80,479	83,965	87,449	90,894	43,169
11	39,610	43,242	47,844	51,597	54,795	58,512	62,641	66,144	69,462	73,608	77,614	81,665	85,203	88,739	92,234	43,803
12	39,937	43,597	48,239	52,017	55,246	58,994	63,155	66,689	70,035	74,216	78,255	82,339	85,908	89,472	92,995	44,163
13	40,182	43,867	48,537	52,341	55,587	59,359	63,547	67,100	70,469	74,674	78,741	82,851	86,439	90,025	93,572	44,437
14	40,560	44,281	48,994	52,835	56,112	59,920	64,146	67,734	71,132	75,378	79,483	83,633	87,254	90,874	94,455	44,854
15	40,560	44,281	48,994	52,835	56,112	59,920	64,146	67,734	71,132	75,378	79,483	83,633	87,254	90,874	94,455	44,854
16	40,560	44,281	48,994	52,835	56,112	59,920	64,146	67,734	71,132	75,378	79,483	83,633	87,254	90,874	94,455	44,854
17	41,100	44,821	49,532	53,348	56,651	60,433	64,686	68,272	71,684	75,935	80,040	84,188	87,814	91,430	95,011	45,400
18	41,668	45,392	50,105	53,891	57,222	60,978	65,260	68,842	72,270	76,524	80,628	84,780	88,402	92,020	95,606	45,981
19	42,284	46,007	50,721	54,480	57,839	61,567	65,877	69,459	72,904	77,158	81,265	85,421	89,038	92,655	96,244	46,601
20	42,948	46,671	51,386	55,115	58,506	62,199	66,540	70,119	73,579	77,843	81,948	86,108	89,724	93,338	96,932	47,277
21	43,651	47,380	52,091	55,787	59,210	62,872	67,245	70,825	74,305	78,574	82,675	86,840	90,455	94,065	97,665	47,990
22	44,376	48,105	52,813	56,477	59,934	63,562	67,964	71,546	75,045	79,317	83,425	87,592	91,201	94,813	98,411	48,725
23	45,120	48,846	53,563	57,187	60,681	64,276	68,716	72,289	75,808	80,087	84,190	88,362	91,971	95,584	99,184	49,479
24	45,900	49,630	54,343	57,938	61,459	65,018	69,461	73,062	76,600	80,882	84,984	89,161	92,766	96,376	99,982	50,270
25	46,712	50,441	55,122	58,751	62,274	65,799	70,311	73,877	77,435	81,724	85,830	90,008	93,611	97,217	100,832	51,094
26	47,527	51,185	55,898	59,562	63,088	66,647	71,159	74,691	78,273	82,564	86,668	90,848	94,458	98,058	101,670	51,848
27	48,375	52,036	56,747	60,408	63,900	67,427	71,970	75,506	79,106	83,406	87,509	91,691	95,302	98,900	102,514	52,709
28	49,155	52,850	57,563	61,190	64,750	68,273	72,818	76,319	79,946	84,245	88,352	92,531	96,143	99,743	103,358	53,534
29	49,970	53,662	58,410	62,036	65,562	69,120	73,665	77,133	80,781	85,088	89,194	93,378	96,985	100,581	104,200	54,357
30	50,783	54,477	59,192	62,885	66,377	69,935	74,481	77,951	81,617	85,929	90,032	94,222	97,827	101,421	105,041	55,180
31	51,630	55,288	60,035	63,696	67,190	70,785	75,290	78,761	82,454	86,766	90,873	95,061	98,674	102,265	105,883	56,007
32	52,442	56,103	60,852	64,545	68,037	71,631	76,141	79,581	83,288	87,610	91,714	95,904	99,513	103,104	106,727	56,828
33	53,221	56,918	61,699	65,326	68,851	72,411	76,989	80,392	84,124	88,452	92,553	96,749	100,356	103,946	107,573	57,654
34	54,072	57,765	62,510	66,172	69,699	73,259	77,799	81,207	84,960	89,292	93,394	97,591	101,200	104,783	108,410	58,513
35	54,882	58,577	63,320	66,987	70,512	74,108	78,652	82,019	85,797	90,132	94,234	98,435	102,040	105,629	109,256	59,336
36	55,697	59,393	64,139	67,835	71,324	74,920	79,462	82,833	86,631	90,975	95,080	99,276	102,885	106,466	110,098	60,162
37	56,514	60,204	64,988	68,682	72,173	75,766	80,310	83,649	87,470	91,813	95,919	100,118	103,724	107,307	110,943	60,985
38	57,327	61,021	65,799	69,461	72,987	76,579	81,124	84,461	88,305	92,655	96,759	100,962	104,568	108,149	111,782	61,811

**2023-2024 SALARY SCHEDULE**  
**Non-Bargaining Professional Support Staff**  
**Salary Rates**

Days	196	196	196	196	196	196	196	197	200	200	217	217	217	217	217	230
Pay Level	14	16	16/254	16/217	20/217	21/217	22/254	14/254	16/230	20/230	12	16	20	20/254	21	16
Slot #	N82	N43	NE1	N71	N14	N30	N13	N42	ND1	NB1	N/A	N73	N/A	N41	N75	N76
Step																
0-4	52,170	55,709	43,038	50,990	64,140	67,629	59,996	38,099	48,471	60,969	56,985	56,429	70,988	59,742	74,851	55,709
5	52,814	56,397	43,571	51,620	64,933	68,465	60,737	38,569	49,070	61,722	57,688	57,125	71,865	60,478	75,775	56,397
6	53,338	56,955	44,002	52,131	65,576	69,144	61,339	38,951	49,555	62,333	58,260	57,690	72,576	61,079	76,526	56,955
7	53,734	57,377	44,330	52,521	66,065	69,657	61,796	39,241	49,924	62,798	58,693	58,121	73,116	61,533	77,095	57,377
8	54,002	57,665	44,549	52,780	66,393	70,005	62,104	39,437	50,174	63,109	58,986	58,410	73,481	61,839	77,481	57,665
9	54,002	57,665	44,549	52,780	66,393	70,005	62,104	39,437	50,174	63,109	58,986	58,410	73,481	61,839	77,481	57,665
10	54,002	57,665	44,549	52,780	66,393	70,005	62,104	39,437	50,174	63,109	58,986	58,410	73,481	61,839	77,481	57,665
11	54,795	58,512	45,205	53,557	67,368	71,037	63,019	40,017	50,912	64,037	59,853	59,269	74,563	62,749	78,619	58,512
12	55,246	58,994	45,577	53,999	67,925	71,622	63,539	40,346	51,330	64,566	60,348	59,759	75,177	63,266	79,269	58,994
13	55,587	59,359	45,859	54,333	68,346	72,064	63,932	40,595	51,646	64,965	60,724	60,130	75,644	64,303	79,761	59,359
14	56,112	59,920	46,291	54,845	68,988	72,745	64,535	40,978	52,137	65,578	61,296	60,694	76,356	64,909	80,514	59,920
15	56,112	59,920	46,291	54,845	68,988	72,745	64,535	40,978	52,137	65,578	61,296	60,694	76,356	64,909	80,514	59,920
16	56,112	59,920	46,291	54,845	68,988	72,745	64,535	40,978	52,137	65,578	61,296	60,694	76,356	64,909	80,514	59,920
17	56,651	60,433	46,688	55,317	69,498	73,253	64,964	41,377	52,582	66,061	61,782	61,218	76,918	65,389	81,076	60,433
18	57,222	60,978	47,108	55,813	70,036	73,793	65,422	41,798	53,054	66,572	62,301	61,768	77,515	65,896	81,673	60,978
19	57,839	61,567	47,560	56,349	70,619	74,374	65,916	42,256	53,567	67,125	62,864	62,365	78,159	66,442	82,317	61,567
20	58,506	62,199	48,048	56,930	71,243	75,002	66,447	42,747	54,116	67,720	63,462	63,006	78,853	67,031	83,011	62,199
21	59,210	62,872	48,567	57,546	71,911	75,663	67,009	43,268	54,700	68,354	64,103	63,686	79,591	67,661	83,747	62,872
22	59,934	63,562	49,101	58,177	72,594	76,351	67,590	43,803	55,301	69,003	64,760	64,386	80,346	68,300	84,505	63,562
23	60,681	64,276	49,650	58,827	73,296	77,053	68,184	44,354	55,923	69,673	65,438	65,106	81,125	68,964	85,284	64,276
24	61,459	65,018	50,227	59,511	74,024	77,778	68,802	44,935	56,569	70,362	66,112	65,863	81,932	69,648	86,086	65,018
25	62,274	65,799	50,829	60,226	74,796	78,552	69,455	45,566	57,247	71,096	66,882	66,653	82,783	70,373	86,943	65,799
26	63,088	66,647	51,483	61,001	75,561	79,318	70,103	46,197	57,984	71,824	67,653	67,511	83,634	71,097	87,792	66,647
27	63,900	67,427	52,085	61,714	76,333	80,090	70,753	46,850	58,662	72,558	68,390	68,300	84,486	71,822	88,644	67,427
28	64,750	68,273	52,734	62,489	77,103	80,857	71,401	47,457	59,397	73,287	69,157	69,157	85,337	72,545	89,497	68,273
29	65,562	69,120	53,394	63,265	77,873	81,625	72,055	48,116	60,138	74,019	69,925	70,018	86,189	73,270	90,348	69,120
30	66,377	69,935	54,019	64,009	78,641	82,399	72,705	48,774	60,843	74,751	70,665	70,844	87,037	73,995	91,200	69,935
31	67,190	70,785	54,674	64,783	79,408	83,165	73,355	49,403	61,581	75,480	71,401	71,702	87,891	74,715	92,049	70,785
32	68,037	71,631	55,329	65,561	80,179	83,936	74,005	50,063	62,318	76,213	72,172	72,560	88,744	75,441	92,903	71,631
33	68,851	72,411	55,930	66,275	80,949	84,704	74,657	50,667	62,996	76,945	72,939	73,350	89,597	76,167	93,758	72,411
34	69,699	73,259	56,583	67,050	81,718	85,473	75,306	51,323	63,733	77,675	73,675	74,208	90,448	76,890	94,606	73,259
35	70,512	74,108	57,239	67,827	82,490	86,243	75,958	51,954	64,470	78,409	74,448	75,067	91,304	77,614	95,458	74,108
36	71,324	74,920	57,864	68,568	83,258	87,014	76,607	52,611	65,177	79,140	75,186	75,889	92,152	78,339	96,310	74,920
37	72,173	75,766	58,520	69,343	84,025	87,782	77,256	53,268	65,915	79,866	75,955	76,748	93,003	79,061	97,162	75,766
38	72,987	76,579	59,147	70,085	84,795	88,552	77,907	53,872	66,620	80,600	76,690	77,571	93,858	79,786	98,012	76,579

**2023-2024 SALARY SCHEDULE**  
**Non-Bargaining Professional Support Staff**  
**Salary Rates**

Days	230	230	230	230	230	231	231	231	231	231	231	231	231
Pay Level	17	18	19	20	21	9	10	10A	14	16	17	18	20
Slot #	N/A	N/A	N/A	N80	N/A	N38	N/A	N/A	N/A	NC2	N21	N24	N33
Step													
0-4	59,638	62,974	66,132	70,080	73,894	30,723	31,493	32,407	44,574	50,687	54,114	57,135	63,581
5	60,373	63,750	66,949	70,945	74,806	31,102	31,881	32,809	45,124	51,311	54,781	57,839	64,365
6	60,971	64,381	67,613	71,649	75,548	31,411	32,196	33,134	45,570	51,820	55,323	58,413	65,002
7	61,425	64,861	68,116	72,182	76,108	31,644	32,437	33,380	45,910	52,205	55,734	58,846	65,486
8	61,731	65,182	68,454	72,541	76,487	31,801	32,598	33,545	46,139	52,465	56,012	59,139	65,812
9	61,731	65,182	68,454	72,541	76,487	31,801	32,598	33,545	46,139	52,465	56,012	59,139	65,812
10	61,731	65,182	68,454	72,541	76,487	31,801	32,598	33,545	46,139	52,465	56,012	59,139	65,812
11	62,641	66,144	69,462	73,608	77,614	32,269	33,078	34,039	46,817	53,237	56,835	60,013	66,781
12	63,155	66,689	70,035	74,216	78,255	32,534	33,350	34,318	47,203	53,675	57,302	60,507	67,332
13	63,547	67,100	70,469	74,674	78,741	32,734	33,555	34,530	47,496	54,007	57,659	60,882	67,749
14	64,146	67,734	71,132	75,378	79,483	33,041	33,868	34,856	47,941	54,516	58,202	61,454	68,389
15	64,146	67,734	71,132	75,378	79,483	33,041	33,868	34,856	47,941	54,516	58,202	61,454	68,389
16	64,146	67,734	71,132	75,378	79,483	33,041	33,868	34,856	47,941	54,516	58,202	61,454	68,389
17	64,686	68,272	71,684	75,935	80,040	33,416	34,269	35,232	48,406	54,984	58,689	61,943	68,889
18	65,260	68,842	72,270	76,524	80,628	33,817	34,693	35,631	48,902	55,478	59,210	62,456	69,425
19	65,877	69,459	72,904	77,158	81,265	34,252	35,151	36,064	49,436	56,012	59,769	63,019	70,002
20	66,540	70,119	73,579	77,843	81,948	34,717	35,639	36,531	50,009	56,586	60,370	63,616	70,625
21	67,245	70,825	74,305	78,574	82,675	35,212	36,162	37,023	50,617	57,201	61,009	64,257	71,286
22	67,964	71,546	75,045	79,317	83,425	35,717	36,699	37,534	51,245	57,828	61,669	64,911	71,962
23	68,716	72,289	75,808	80,087	84,190	36,242	37,255	38,056	51,891	58,478	62,346	65,589	72,657
24	69,461	73,062	76,600	80,882	84,984	36,792	37,842	38,607	52,569	59,152	63,021	66,291	73,377
25	70,311	73,877	77,435	81,724	85,830	37,347	38,423	39,162	53,306	59,863	63,791	67,025	74,144
26	71,159	74,691	78,273	82,564	86,668	37,930	38,977	39,746	54,042	60,635	64,559	67,765	74,905
27	71,970	75,506	79,106	83,406	87,509	38,515	39,564	40,359	54,809	61,344	65,296	68,503	75,666
28	72,818	76,319	79,946	84,245	88,352	39,069	40,145	40,912	55,520	62,113	66,067	69,242	76,430
29	73,665	77,133	80,781	85,088	89,194	39,685	40,701	41,499	56,287	62,885	66,834	69,980	77,195
30	74,481	77,951	81,617	85,929	90,032	40,270	41,283	42,112	57,056	63,624	67,573	70,722	77,954
31	75,290	78,761	82,454	86,766	90,873	40,821	41,868	42,666	57,795	64,395	68,310	71,455	78,717
32	76,141	79,581	83,288	87,610	91,714	41,409	42,452	43,253	58,565	65,166	69,081	72,198	79,481
33	76,989	80,392	84,124	88,452	92,553	41,988	43,036	43,835	59,269	65,876	69,847	72,934	80,246
34	77,799	81,207	84,960	89,292	93,394	42,543	43,589	44,390	60,038	66,645	70,583	73,674	81,008
35	78,652	82,019	85,797	90,132	94,234	43,129	44,174	45,003	60,777	67,417	71,357	74,410	81,771
36	79,462	82,833	86,631	90,975	95,080	43,712	44,756	45,557	61,546	68,158	72,092	75,149	82,533
37	80,310	83,649	87,470	91,813	95,919	44,296	45,309	46,143	62,313	68,926	72,863	75,889	83,294
38	81,124	84,461	88,305	92,655	96,759	44,879	45,925	46,724	63,021	69,664	73,598	76,628	84,059